

# NOME EA NEWSLETTER

TO PROMOTE EXCELLENT EDUCATION FOR NOME'S STUDENTS BY SUPPORTING TEACHERS

## The Grievance Process

If you have ever found yourself in a position with administration that calls for the support of the union, turn to page 29 of our current negotiated agreement. You will find the specific steps to take to help solve the issue. The purpose of filing a grievance is to quickly come to an equitable solution by problem solving at the lowest administrative level.

The **General Conditions** section specifically defines what process should be followed. For instance, be timely and meet with the other party in the disagreement for quick resolution. The contract lists all 10 steps you are expected to follow..

The **Procedure** section explains each level of the process—from the first steps through the **Rights of Teachers to Participate**. If you are dealing with an issue that calls for the Grievance Procedure, be informed and read the Negotiated Agreement—it could save you a lot of time and grief. If you are unsure if something is grievance, you should bring the issue to your Building Representative first and they can help you. NBHS Rep: Rebekah Albertson, NES: Election to be held soon.



## Professional Development: Winging It

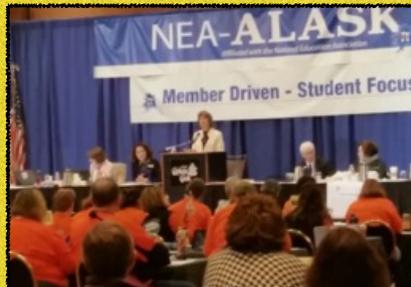
The Nome Education Association partnered with the Alaska Department of Fish & Game and University of Alaska-Fairbanks to develop a one credit class that would teach educators how to incorporate local wildlife (specifically birds) into their curriculum. Teachers who signed up were able to have the cost of the class reimbursed by Nome EA. It's

just one of the ways we are trying to support teachers and make them better in the classroom.

Eleven teachers signed up for the class and participated in a variety of fun, educational, bird related activities. Members got to dissect owl pellets, create sound maps, and pick up beans with our "beaks".



SEPTEMBER 30: We will be hosting a bonfire at the mouth of the Nome River (weather permitting). Bring along a tasty snack to roast of over the fire.



OCTOBER 14-15 AUGUST 31: NEA-AK Fall Conference in Anchorage is coming. We'll be taking applications and can send 3 members. Look in your email for more information.



OCTOBER 20: Nome EA will again be participating in the Nome Health Fair. This is a great way to get out in the community and meet new people. We will be looking for members to help at our table.